## **BIDDIDNG TIMELINE TEMPLATE**

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BID PHASE	ACTIVITIES
<b>BID1</b> Gathering Ideas & Dreams Inception to Commitment	<ul> <li>Dream the Impossible Dream</li> <li>Is bidding feasible? Can we actually do this?</li> <li>Identify people interested in participating</li> <li>Establish investigative working group (including appointing a leader/bid chair)</li> <li>Establish bid theme &amp; general outreach policies</li> <li>Reach out &amp; engage local fannish communities.</li> <li>Prepare "long list" of possible locations</li> <li>Set bid committee membership / supporter rates and policies</li> </ul>
BID2 Creating Processes & Strategies Commitment to Public Launch - ~2-3 years pre-vote	<ul> <li>Formally announce/launch the bid</li> <li>Establish basic communication infrastructure (e.g. email lists and a way of sharing documents)</li> <li>Establish high level bid budget &amp; bookkeeping procedures*</li> <li>Create overall bid timeline</li> <li>Develop convention vision, values, &amp; structure</li> <li>Establish basic policies such as Code of Conduct, Diversity and Inclusion, etc.</li> <li>Brand the bid: Choose name, strapline/catch phrase, logo, etc.</li> <li>Formalize bid committee, assign key roles &amp; responsibilities</li> <li>Build civic relationships (CVB's, Tourist Boards, etc.)</li> <li>Set public bid support tiers, rates, and policies</li> <li>Establish bank account</li> <li>Establish credit card &amp; other payment arrangements</li> <li>Develop bid membership database</li> <li>Choose or "shortlist" locations and venues</li> <li>Begin contingent facility contract talks</li> <li>Determine bid promotional materials</li> <li>Build bid website</li> <li>Establish social media accounts</li> </ul>
BID3 Bid, Bid, Bid!! Launch to ~12 months before Vote	<ul> <li>Implement promotions plan/strategy</li> <li>Choose location/venue, if not already done</li> <li>Establish contract or letter of agreement facility</li> <li>Manage expectations</li> <li>Expand IT infrastructure and committee collaboration tools</li> <li>Establish conflict management and other internal policies as needed</li> <li>Monitor and respond to potential competitors</li> <li>Full in-person Bid Committee meetings (at least annually)</li> <li>Begin recruiting convention committee</li> <li>Site visit(s) for the team</li> <li>Identify and manage convention appearances (tables, parties, fannish inquisitions)</li> </ul>

BID4(A)	Develop provisional organizational structure (list of Divisions/Areas and responsibilities)
Laying the Foundations	Choose or confirm convention chair
~12 months out to filing	Choose convention name, theme, catch phrase (if any), and logo
	Begin appointing Division Heads
	Prepare high-level timeline for the convention
	Start GoH selection process
	Onboard people who are not part of the bid team
	Develop draft convention budget
	• Establish legal entity, if needed. Note: There may be date and accounting year choices that affect tax and accounting burdens.
	• Establish con bank account, card payment facilities etc (often separate from bid accounts)
	• Open contract negotiations with necessary venues. Typical approaches have been either a fully executed contract with a conditional-on-winning cancellation clause or a ready-to-sign contract to be executed after the vote
	Obtain letters of agreement or contract for key sleeping room blocks
	• Define convention membership categories, rates, planned changes over time and policies (instalment plan, discounts, family plans etc)
	Define overall convention IT strategy and architecture
	Develop convention membership database (may be enhancement of bid database or new solution
	Develop convention web site and online registration solution
	Begin detailed promotions plan for immediately after the vote through the end of the year
	• Determine the convention's merchandise strategy - Will there be a Sales to Members partner(s) and if so, who?
	Prepare & submit filing materials
BID4(B)	Complete GoH selection process
Prepare for the Win!	Obtain GoH Bios and supporting material
Filing to Award of	Appoint at least interim GoH Liaisons
Convention	Complete facility contract negotiations, if not yet done
	Continue to refine convention Timeline, Budget, etc
	Continue to build convention IT systems
	Plan presence at administering Worldcon (staff, processes, data handling)
	Plan for victory party after the vote
	Promptly inform each Guest of voting results